



MPENDULO
ECONOMIC DEVELOPMENT SOLUTIONS

BUSINESS PROFILE



Executive Directors:

T Asaram | (c) +27 71 689 9156

P Madwe | (c) +27 82 568 9995

Registration No.: K2016/019200/07 | BEE Level 1

BACKGROUND

Mpendulo Economic Development Solutions (Mpendulo EDS) is a Black Women Owned (BWO) consultancy company that provides practical solutions to our clients for operational excellence and delivery. At Mpendulo EDS, we offer a range of tailor-made project management solutions which contribute to the economic growth and development of industry, sector and local government needs.

We pride ourselves in providing a service to our clients, as project management enablers working closely with local municipalities and communities for all human capital development practices on and off project sites.

We aim to achieve this through our robust skills development programs, labor consulting and community liaison services.

We also ensure that our clients are fully equipped on all project related Economic Development obligations i.e.: Skills development programs, Job creation reporting, Monitoring and Measurement reporting.

We operate as a full spectrum Project Management business for contracting projects in several sectors including Construction, Engineering, Manufacturing, Mining and the Energy industry (Renewable Energy, Conventional coal energy and nuclear energy).

In addition, Mpendulo EDS also provides management system compliance solutions on Quality (ISO 9001; ISO 17025; ASME NQA-1; RD-0034; GS-R-3), Safety (ISO 18001/ISO 45000) Health and Environmental (ISO 14001) solutions, to ensure full compliance ultimately contributing to bottom line.

VISION

To become SA's leading BWO partner in providing solutions that allows for sustainable Economic Development Growth.

MISSION

To provide a platform for our clients and stakeholders to facilitate the process of Empowerment, change and transformation and the creation of an enabling business environment.

Connect - Enable - Excel

Executive Directors:

T Asaram | (c) +27 71 689 9156

P Madwe | (c) +27 82 568 9995

Registration No.: K2016/019200/07 | BEE Level 1

BUSINESS STRATEGY

As a BWO business, the purpose is to be a preferred local service provider which provides mutually beneficial partnerships and specialized value-adding services to businesses in all areas of economic development growth of local communities

Mpendulo EDS has a network of professional consultants to provide a one stop solution for all your business/project needs



WE TAKE **PRIDE** IN DELIVERING ONLY THE BEST SOLUTIONS TO OUR CLIENTS

PRIDE

P	Practical	Proudly South African providing Practical solutions
R	Realistic	Realistic goal setting for achievable results - guaranteed
I	Integrity	Integrity commitment with all Stakeholders
D	Determination	Determination to provide best practice solutions for Client success
E	Empower	Empower our clients to Explore, Excel and Expand

Connect - Enable - Excel

Executive Directors:

T Asaram | (c) +27 71 689 9156

P Madwe | (c) +27 82 568 9995

Registration No.: K2016/019200/07 | BEE Level 1

SERVICES OFFERED:

a. Economic Development Reporting

- Partner with clients on tender submissions for targets on ED requirements
- Provide best practice solutions for our clients on Job creation opportunities and skills development in partnership with local municipalities and communities
- Support and facilitate the Social Economic development initiatives in local communities with community liaison officer.
- Track and monitor progress of project targets on ED obligations and report findings before termination points
- Build solid partnerships with local municipalities at the project location for harmonious labor and client relations
- Partner with locals of project sites to maximize on community development and upliftment



Connect - Enable - Excel

Executive Directors:

T Asaram | (c) +27 71 689 9156

P Madwe | (c) +27 82 568 9995

Registration No.: K2016/019200/07 | BEE Level 1

b. Human Resources

Skills Development

- Learnerships (including Disability programs)
- Site operational training (as per projects / site requirements)
- HS&E training (including First Aid and Fire Fighting)

Employee Relations

- Industrial Relations Policy development and Advisory
- Site HR/IR training - Sub contractor agreements, Audit checks
- HIV / AIDS Awareness Training
- Management Training (Labour Relations, Disciplinary Codes and Procedures)

Legislative Compliance

- BBBEE Interpretation and Implementation
- Employment Equity Planning and Reporting
- Workplace Skills Reporting and Annual Training Reports on SDL (Skills Development Levy)

Organizational Effectiveness

- Executive and Leadership Coaching
- Mentor and Projects Training (Junior and Middle Management)
- Change and Transformation consulting and facilitation
- Diversity Management facilitation



Connect - Enable - Excel

Executive Directors:

T Asaram | (c) +27 71 689 9156

P Madwe | (c) +27 82 568 9995

Registration No.: K2016/019200/07 | BEE Level 1

c. Management System Compliance (Quality, Safety, Health and Environment)

Ensuring Compliance to Quality, Safety, Health and Environment (QSHE) management system standards by providing consultancy services to our clients by:

- Assistance in meeting all safety, health and environment legal requirements;
- Providing training on QSHE;
- Assisting companies in project tender documents compilation;
- Providing Quality Control (QC) and Quality Assurance (QA) services for our clients
- Establishing management systems;
- Maintaining management systems;
- Ensuring ISO certification readiness;
- Conducting independent audits;
- Providing resources for internal audits;
- Supplier qualification on behalf of our clients;

Standards of practice include ISO 9001; ISO 17025; ASME NQA-1; RD-0034; GS-R-3), Safety (ISO 18001/ISO 45000) Health and Environmental (ISO 14001).



Connect - Enable - Excel

Executive Directors:

T Asaram | (c) +27 71 689 9156

P Madwe | (c) +27 82 568 9995

Registration No.: K2016/019200/07 | BEE Level 1